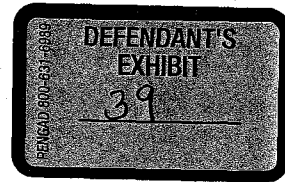


CITY OF DOTHAN)
ALABAMA)
HOUSTON COUNTY)

PERSONNEL BOARD ORDER NO. 07-01

THE PERSONNEL BOARD
City of Dothan
Dothan, Alabama



SUBJECT: Termination Appeal Hearing of Mary Elizabeth Brackin, Magistrate, Judicial Department on Remand from Alabama Court of Civil Appeals.


Pursuant to the instructions from the Alabama Court of Civil Appeals in the matter of City of Dothan v. Mary Beth Brackin on Appeal from Houston County Circuit Court (CV-05-5144) the Personnel Board hereby issues the following order in the matter of the termination of Mary Elizabeth Brackin, Magistrate, Judicial Department.

PERSONNEL BOARD FINDING


After reviewing the transcript and records presented during the hearing, the Personnel Board finds sufficient evidence to uphold the charge of insubordination as brought by the department head against Mary Elizabeth Brackin and in accordance with the Personnel Rules and Regulations affirms that this is the second major category offense committed by Ms. Brackin within a twenty-four month period and therefore upholds the department head's decision as sufficient grounds to dismiss Ms. Brackin from employment with the City of Dothan.

Signed this 8th day of January, 2007.

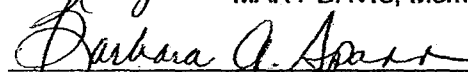
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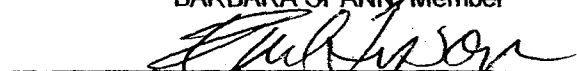

KAI W. DAVIS
Personnel Director


MIKE WILLIAMS, Chairperson


ALAN CLARK, Member


MARY DAVIS, Member


BARBARA SPANN, Member


EARL TYSON, Member